

UNITED STATES CIVIL SERVICE COMMISSION  
BUREAU OF DEPARTMENTAL OPERATIONS  
WASHINGTON, D. C.

August 22, 1956

TO: HEADS OF DEPARTMENTS AND INDEPENDENT AGENCIES  
ATTENTION: DIRECTORS OF PERSONNEL  
SUBJECT: Request to Increase the Minimum Rate of Pay for Foresters  
(all Options), GS-460-5/7, and Research Foresters (all  
Options), GS-461-5/7

The Civil Service Commission has recently received a request from the Department of Agriculture under the provisions of Section 104 of Public Law 763, to increase the minimum rate of pay for Foresters (all Options) at grades 5 and 7, Series GS-460, and Research Foresters (all Options) at grades 5 and 7, Series 461.

The request specifies that the minimum entrance rate for GS-5 positions in these series be set at \$4210 per year (5th step), and for GS-7 positions at \$4930 (4th step).

It is requested that the increases be made applicable to these classes of positions on a nationwide basis.

In support of its request the agency has submitted information to demonstrate:

- (a) substantial recruiting needs in these classes now and within the next 12 months.
- (b) an inadequate supply of professionally trained and available foresters during the coming year.
- (c) widespread difficulties in recruiting for these positions.
- (d) a prevailing entrance wage rate being offered by non-Federal employers in excess of present Federal rates at GS-5 and GS-7.

The law specifies that a decision to raise the minimum rate will require all Federal agencies to increase the pay of their current employees in the specified classes of positions to the new minimum rate and to hire all new employees at the new minimum rate.

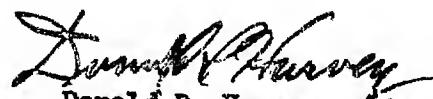
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We are furnishing this information so that you may consider the effect it would have on your agency if the requested increase is granted. You should consider your own recruiting experience in regard to these positions, the number of such positions in each grade in your agency, and your present and anticipated needs in these series.

On August 29, 1956 at 9:30 A.M., a meeting will be conducted in Room 338, Pension Building, 5th and G Streets, N. W., to consider the effect of this proposal on all Federal agencies concerned. If your agency employs an appreciable number of persons in the classes indicated above, you should send a representative to this meeting authorized to present your agency's position.

If you care to present your agency's position in writing, it should be submitted to the Commission, Attention Examining Division, Room 210 Pension Building either at or prior to the meeting.

Sincerely,

  
Donald R. Harvey, Chief  
Examining Division